

Response to 23rd Omnibus Objection

Justin John Walker
605 Cobblestone Ct.
Elgin, IL 60120
708-642-4348
jjwalker2@hotmail.com

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK
CASE NO. 18-23538 (RDD)
PROOF OF CLAIM NO. 12797

This letter serves as notice of response to the 23rd Omnibus Objection filed by Sears Holdings Corporation (Debtors) within the 23rd Omnibus Objection related to the Debtors Chapter 11 filing. Justin John Walker is responding to the objection and providing additional Proof of Claim (POC) that was not included in the initial POC.

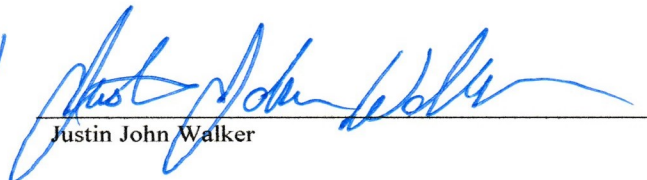
Justin John Walker was employed by Sears Holdings Corporation and was placed on a Transition Pay Plan (TPP) as severance September 12, 2018. The TPP included in the Justin John Walker's POC states 10 weeks of severance specifying a severance pay amount of \$19230.77. Justin Walker was not paid the amount owed post the 60 day WARN period related to the Chapter 11 Bankruptcy filing by the Debtors.

Additional evidence of the POC is provided as pay statements obtained from the Debtors web based portal for former employees. These statements are summarized in a table included as additional evidence. As shown by the additional evidence the total amount indicated paid during the 10 week TPP period in conjunction with the 60 day WARN period. The documentation shows an amount paid to Justin John Walker of \$16,212.12 which is \$3,018.65 less than the severance amount specified in the TPP.

As such Justin John Walker's claim shall not be disallowed or expunged pursuant to the filing of the objection by the Debtors.

Dated this day of Month, year.

2nd of March, 2021


Justin John Walker

SHC Pay Statements										
Advice	Pay Period	WARN PAY	WARN PAY YTD	CellPhReim	CellPhReim YTD	Base Ern	Base Ern YTD	Severance Accumulator	Notes	
3644561	11/16/2018 - 11/30/2018	0	16212.12	30	330	0	71666.72	16212.12	Amount owed \$3018.65	
3644560	11/16/2018 - 11/30/2018	378.78	16212.12		330	0	71666.72	16212.12		
3595749	11/1/2018 - 11/15/2018	4166.67	15833.34	0	300	0	71666.72	15833.34		
3552173	10/16/2018 - 10/31/2018	0	11666.67	30	300	0	71666.72	11666.67		
3552172	10/16/2018 - 10/31/2018	4166.67	11666.67	0	300	0	71666.72	11666.67		
3504657	10/01/2018 - 10/15/2018	4166.67	7500	0	270	0	71666.72	7500		
3438834	9/16/2018 - 9/30/2018	0	3333.33	30	270	0	71666.72	3333.33		
3438833	9/16/2018 - 9/30/2018	3333.33	3333.33	0	270	833.33	71666.72	3333.33	First week of Severance	
3390528	9/1/2018 - 9/15/2019	0	0	0	240	4166.67	70833.39		9/12/2018 Meeting with HR and placed on leave.	
3342812	8/16/2018 - 8/31/2018	0	0	30	240	0	66666.72		TPP Date 10 Weeks of pay = \$19,230.77	
3342811	8/16/2018 - 8/31/2018	0	0	0	240	4166.67	66666.72			
3294076	8/1/2018 - 8/15/2018	0	0	0	210	4166.67	62500.05			

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277
Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
Base Ern			4166.67	62500.05
CellPhReim				210.00

Gross Pay	4166.67	62710.05
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 08/01/2018 - 08/15/2018
Advice Date: 08/15/2018
Advice Number: 0003294076
Batch Number: 000000450615

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
Taxes		
Fed Withholding	655.36	10238.23
Fed MED/EE	57.42	861.21
Fed OASDI/EE	245.49	3682.41
IL Withholding	191.87	2892.54

Total Taxes	1150.14	17674.39
Deductions		
*Medical/PPO Pre-	156.16	2342.40
*Dental (Pre-Tax)	19.68	295.20
Long Term Disabil	34.90	481.62
Repay 401(k) Loan	90.08	1351.20
*401K Savings Pre	83.33	958.33
*FSA Health Ben A	31.25	468.75

*Excluded from taxable wages		
Total Deductions	415.40	5897.50
Net Pay	2601.13	39138.16
Direct Deposit Summary		
Deposit Che XXXXXX1562		1,400.00
Deposit Che XXXXXXXX8519		1,201.13

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003294076
Advice Date: 08/15/2018

Deposited to the account of	Account Number	Transf ABA	Amount
WALKER, JUSTIN J	XXXXXXX1562	071921891	1400.00
	XXXXXXXXX8519	071000013	1201.13

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(R): N-00

For inquiries on this statement please call: 888-887-3277
Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
CellPhReim			30.00	330.00
WARN PAY				16212.12
Base Ern				71666.72

Gross Pay	30.00	88208.84
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 11/16/2018 - 11/30/2018
Advice Date: 11/30/2018
Advice Number: 0003644561
Batch Number: 000000478772

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
Taxes		
Fed Withholding	0.00	14185.27
Fed MED/EE	0.00	1208.63
Fed OASDI/EE	0.00	5167.95
IL Withholding	0.00	4055.89

Total Taxes	0.00	24617.74
Deductions		
*Medical/PPO Pre-	0.00	3435.52
*Dental (Pre-Tax)	0.00	432.96
Long Term Disabil	0.00	725.92
Repay 401(k) Loan	0.00	1891.68
*401K Savings Pre	0.00	1416.66
*FSA Health Ben A	0.00	656.25

*Excluded from taxable wages		
Total Deductions	0.00	8558.99
Net Pay	30.00	55032.11
Direct Deposit Summary		
Deposit Che XXXXXX1562		30.00

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003644561
Advice Date: 11/30/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	Checking XXXXXX1562	071921891	30.00

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277
Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
WARN PAY			378.78	16212.12
CellPhReim				330.00
Base Ern				71666.72

Gross Pay	378.78	88208.84
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 11/16/2018 - 11/30/2018
Advice Date: 11/30/2018
Advice Number: 0003644560
Batch Number: 000000478772

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
Taxes		
Fed Withholding	4.88	14185.27
Fed MED/EE	2.94	1208.63
Fed OASDI/EE	12.58	5167.95
IL Withholding	10.05	4055.89

Total Taxes	30.45	24617.74
Deductions		
*Medical/PPO Pre-	156.16	3435.52
*Dental (Pre-Tax)	19.68	432.96
Long Term Disabil	34.90	725.92
Repay 401(k) Loan	0.00	1891.68
*401K Savings Pre	0.00	1416.66
*FSA Health Ben A	0.00	656.25

*Excluded from taxable wages		
Total Deductions	210.74	8558.99
Net Pay	137.59	55032.11
Direct Deposit Summary		
Deposit Che XXXXXX1562		137.59

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Sears Holdings Management Corp
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HOFFMAN ESTATES, IL 60179

Advice Number: 0003644560
Advice Date: 11/30/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	Checking XXXXXX1562	61921891	137.59

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
WARN PAY			4166.67	7500.00
CellPhReim				270.00
Base Ern				71666.72

Gross Pay		4166.67	79436.72
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 10/01/2018 - 10/15/2018
Advice Date: 10/15/2018
Advice Number: 0003504657
Batch Number: 000000466657

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	645.36	12829.67
Fed MED/EE	57.41	1090.86
Fed OASDI/EE	245.49	4664.38
IL Withholding	189.81	3653.84

Total Taxes	1138.07	22238.75
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Deductions		
*Medical/PPO Pre-	156.16	2967.04
*Dental (Pre-Tax)	19.68	373.92
Long Term Disabil	34.90	621.22
Repay 401(k) Loan	90.08	1711.52
*401K Savings Pre	125.00	1416.66
*FSA Health Ben A	31.25	593.75

*Excluded from taxable wages		
Total Deductions	457.07	7684.11
Net Pay	2571.53	49513.86

Direct Deposit Summary		
Deposit Che	XXXXXX1562	1,400.00
Deposit Che	XXXXXXXXX8519	1,171.53

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Sears Holdings Management Corp
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Advice Number: 0003504657
Advice Date: 10/15/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	XXXXXX1562	071921891	1400.00
	XXXXXXXXX8519	071000013	1171.53

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277
Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
Base Ern			4166.67	66666.72
CellPhReim				240.00

Gross Pay	4166.67	66906.72
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 08/16/2018 - 08/31/2018
Advice Date: 08/31/2018
Advice Number: 0003342811
Batch Number: 000000454376

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
Taxes		
Fed Withholding	655.36	10893.59
Fed MED/EE	57.41	918.62
Fed OASDI/EE	245.49	3927.90
IL Withholding	191.87	3084.41

Total Taxes	1150.13	18824.52
Deductions		
*Medical/PPO Pre-	156.16	2498.56
*Dental (Pre-Tax)	19.68	314.88
Long Term Disabil	34.90	516.52
Repay 401(k) Loan	90.08	1441.28
*401K Savings Pre	83.33	1041.66
*FSA Health Ben A	31.25	500.00

*Excluded from taxable wages		
Total Deductions	415.40	6312.90
Net Pay	2601.14	41769.30

Direct Deposit Summary		
Deposit Che	XXXXXX1562	1,400.00
Deposit Che	XXXXXXXXX8519	1,201.14

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CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003342811
Advice Date: 08/31/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	XXXXXX1562	071921891	1400.00
	XXXXXXXXX8519	071000013	1201.14

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(R): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:

Basis of Pay: Salary

Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
CellPhReim			30.00	270.00
Base Ern				71666.72
WARN PAY				3333.33

Gross Pay			30.00	75270.05
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 09/16/2018 - 09/30/2018
Advice Date: 09/28/2018
Advice Number: 0003438834
Batch Number: 000000462253

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	0.00	12184.31
Fed MED/EE	0.00	1033.45
Fed OASDI/EE	0.00	4418.89
IL Withholding	0.00	3464.03

Total Taxes	0.00	21100.68
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Deductions

*Medical/PPO Pre-	0.00	2810.88
*Dental (Pre-Tax)	0.00	354.24
Long Term Disabil	0.00	586.32
Repay 401(k) Loan	0.00	1621.44
*401K Savings Pre	0.00	1291.66
*FSA Health Ben A	0.00	562.50

*Excluded from taxable wages

Total Deductions	0.00	7227.04
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Net Pay	30.00	46942.33
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Direct Deposit Summary

Deposit Che XXXXXX1562	30.00
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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003438834

Advice Date: 09/28/2018

Deposited to the account of	Account Number	Transf ABA	Amount
WALKER, JUSTIN J	Checking XXXXXX1562	61921891	30.00

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(R): N-00

For inquiries on this statement please call: 888-887-3277
Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
CellPhReim			30.00	240.00
Base Ern				66666.72

Gross Pay	30.00	66906.72
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 08/16/2018 - 08/31/2018
Advice Date: 08/31/2018
Advice Number: 0003342812
Batch Number: 000000454376

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	0.00	10893.59
Fed MED/EE	0.00	918.62
Fed OASDI/EE	0.00	3927.90
IL Withholding	0.00	3084.41

Total Taxes	0.00	18824.52
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Deductions		
*Medical/PPO Pre-	0.00	2498.56
*Dental (Pre-Tax)	0.00	314.88
Long Term Disabil	0.00	516.52
Repay 401(k) Loan	0.00	1441.28
*401K Savings Pre	0.00	1041.66
*FSA Health Ben A	0.00	500.00

*Excluded from taxable wages		
Total Deductions	0.00	6312.90
Net Pay	30.00	41769.30

Direct Deposit Summary		
Deposit Che XXXXXX1562		30.00

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003342812

Advice Date: 08/31/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	Checking XXXXXX1562	071921891	30.00

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(R): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:

Basis of Pay: Salary

Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
CellPhReim			30.00	300.00
Base Ern				71666.72
WARN PAY				11666.67

Gross Pay		30.00	83633.39
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate".All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 10/16/2018 - 10/31/2018
Advice Date: 10/31/2018
Advice Number: 0003552173
Batch Number: 000000470281

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	0.00	13505.03
Fed MED/EE	0.00	1148.28
Fed OASDI/EE	0.00	4909.88
IL Withholding	0.00	3849.84

Total Taxes	0.00	23413.03
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Deductions

*Medical/PPO Pre-	0.00	3123.20
*Dental (Pre-Tax)	0.00	393.60
Long Term Disabil	0.00	656.12
Repay 401(k) Loan	0.00	1801.60
*401K Savings Pre	0.00	1416.66
*FSA Health Ben A	0.00	625.00

*Excluded from taxable wages

Total Deductions	0.00	8016.18
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Net Pay	30.00	52204.18
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Direct Deposit Summary

Deposit Che XXXXXX1562	30.00
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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003552173

Advice Date: 10/31/2018

Deposited to the account of
WALKER, JUSTIN J

Account Number
Checking XXXXXX1562

Transit ABA
071921891

Amount
30.00

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:

Basis of Pay: Salary

Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
WARN PAY			4166.67	15833.34
CellPhReim				300.00
Base Ern				71666.72

Gross Pay	4166.67	87800.06
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate".All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 11/01/2018 - 11/15/2018
Advice Date: 11/15/2018
Advice Number: 0003595749
Batch Number: 000000474432

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	675.36	14180.39
Fed MED/EE	57.41	1205.69
Fed OASDI/EE	245.49	5155.37
IL Withholding	196.00	4045.84

Total Taxes	1174.26	24587.29
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Deductions		
*Medical/PPO Pre-	156.16	3279.36
*Dental (Pre-Tax)	19.68	413.28
Long Term Disabil	34.90	691.02
Repay 401(k) Loan	90.08	1891.68
*401K Savings Pre	0.00	1416.66
*FSA Health Ben A	31.25	656.25

*Excluded from taxable wages		
Total Deductions	332.07	8348.25
Net Pay	2660.34	54864.52

Direct Deposit Summary			
Deposit	Che	XXXXXX1562	1,400.00
Deposit	Che	XXXXXXXXX8519	1,260.34

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003595749

Advice Date: 11/15/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	XXXXXX1562	071921891	1400.00
	XXXXXXXXX8519	071000013	1260.34

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:

Basis of Pay: Salary

Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
Base Ern			833.33	71666.72
WARN PAY			3333.33	3333.33
CellPhReim				270.00

Gross Pay			4166.66	75270.05
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate".All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 09/16/2018 - 09/30/2018
Advice Date: 09/28/2018
Advice Number: 0003438833
Batch Number: 000000462253

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
--------------------	-------------	-------------

Taxes		
Fed Withholding	645.36	12184.31
Fed MED/EE	57.41	1033.45
Fed OASDI/EE	245.49	4418.89
IL Withholding	189.81	3464.03

Total Taxes	1138.07	21100.68
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Deductions		
*Medical/PPO Pre-	156.16	2810.88
*Dental (Pre-Tax)	19.68	354.24
Long Term Disabil	34.90	586.32
Repay 401(k) Loan	90.08	1621.44
*401K Savings Pre	125.00	1291.66
*FSA Health Ben A	31.25	562.50

*Excluded from taxable wages		
Total Deductions	457.07	7227.04
Net Pay	2571.52	46942.33

Direct Deposit Summary		
Deposit Che	XXXXXX1562	1,400.00
Deposit Che	XXXXXXXXXX8519	1,171.52

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003438833

Advice Date: 09/28/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	XXXXXX1562	071921891	1400.00
	XXXXXXXXXX8519	071000013	1171.52

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM38841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:
Basis of Pay: Salary
Base Pay Rate: \$100,000.

Earnings	Rate	Hours	Amounts	YTD Amounts
Base Ern			4166.67	70833.39
CellPhReim				240.00

Gross Pay			4166.67	71073.39
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg. rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 09/01/2018 - 09/15/2018
Advice Date: 09/14/2018
Advice Number: 0003390528
Batch Number: 000000458502

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	645.36	11538.95
Fed MED/EE	57.42	976.04
Fed OASDI/EE	245.50	4173.40
IL Withholding	189.81	3274.22

Total Taxes	1138.09	19962.61
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Deductions		
*Medical/PPO Pre-	156.16	2654.72
*Dental (Pre-Tax)	19.68	334.56
Long Term Disabil	34.90	551.42
Repay 401(k) Loan	90.08	1531.36
*401K Savings Pre	125.00	1166.66
*FSA Health Ben A	31.25	531.25

*Excluded from taxable wages		
Total Deductions	457.07	6769.97
Net Pay	2571.51	44340.81

Direct Deposit Summary		
Deposit Che	XXXXXX1562	1,400.00
Deposit Che	XXXXXXXXX8519	1,171.51

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003390528

Advice Date: 09/14/2018

Deposited to the account of	Account Number	Transit ABA	Amount
WALKER, JUSTIN J	XXXXXXX1562	071921891	1400.00
	XXXXXXXXX8519	071000013	1171.51

THIS IS NOT A CHECK
NON-NEGOTIABLE

EMPLID DEPT 000000-000000
91024289779 SM18841001

Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Exemptions Addl Amt Addl %
Fed: S-00
IL(W): N-00

For inquiries on this statement please call: 888-887-3277

Total Hours Worked:

Basis of Pay: Salary

Base Pay Rate: \$0.00

Earnings	Rate	Hours	Amounts	YTD Amounts
WARN PAY			4166.67	11666.67
CellPhReim				300.00
Base Ern				71666.72

Gross Pay		4166.67	83633.39
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Timeoff Type	Accrued	Taken	Balance
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Base pay for OT or double-time is included in Base Ern. OT and Dbl Time Prem lines show only addl 1/2 reg. rate or reg.rate premium for those hours. Week 1&2 OT Rate is 1.5x your "regular rate" for that week. OT Prem rate is 1/2 "regular rate". All values are rounded of 2 decimal places.

Earnings Statement

Page 001 of 001
Period Beg/End: 10/16/2018 - 10/31/2018
Advice Date: 10/31/2018
Advice Number: 0003552172
Batch Number: 000000470281

WALKER, JUSTIN J
605 Cobblestone Ct
Elgin, IL 60120

Taxes & Deductions	This Period	YTD Amounts
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Taxes		
Fed Withholding	675.36	13505.03
Fed MED/EE	57.42	1148.28
Fed OASDI/EE	245.50	4909.88
IL Withholding	196.00	3849.84

Total Taxes	1174.28	23413.03
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Deductions

*Medical/PPO Pre-	156.16	3123.20
*Dental (Pre-Tax)	19.68	393.60
Long Term Disabil	34.90	656.12
Repay 401(k) Loan	90.08	1801.60
*401K Savings Pre	0.00	1416.66
*FSA Health Ben A	31.25	625.00

*Excluded from taxable wages

Total Deductions	332.07	8016.18
Net Pay	2660.32	52204.18

Direct Deposit Summary

Deposit Che	XXXXXX1562	1,400.00
Deposit Che	XXXXXXXXXX8519	1,260.32

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Sears Holdings Management Corp
3333 BEVERLY ROAD
CORPORATE OFFICES
HOFFMAN ESTATES, IL 60179

Advice Number: 0003552172

Advice Date: 10/31/2018

Deposited to the account of	Account Number	Transf ABA	Amount
WALKER, JUSTIN J	XXXXXX1562	071921891	1400.00
	XXXXXXXXXX8519	071000013	1260.32

THIS IS NOT A CHECK
NON-NEGOTIABLE